

Equality & Diversity in Care

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Overview

This course aims to raise awareness of Equality & Diversity and encourage candidates to take a proactive approach within the workplace. Equality and Diversity can be compromised by candidates own values, opinions, and prejudices. This course explores how prejudices develop and how they may influence people. Candidates will gain an awareness of discriminatory practice and gain knowledge on how to promote equal opportunities for all and recognise the value of diversity.

Course content:

The following topics are covered in this course.

- The Meaning of key words and relevant Legislations on equality and diversity
- Define the terms stereotyping, prejudice, discrimination, victimisation & harassment & how these maybe present within the care environment
- Personal Liability, Benefits and Implementation
- Equal Opportunities Policy and how to challenge Discrimination
- Provides an overview of the Equality Act & protected characteristics identified within it.
- Various ways to promote and support inclusion
- Inclusive practices in health and social care setting
- Responsibilities of both employers & employees in preventing discrimination, stereotyping or prejudice

Entry Requirements:

The course is a must for all staff working within children's & young people services. Ensuring the principles of equality & anti-discriminatory practices are embedded within all settings, supporting not only the protection of children & young people, but also ensures working with vulnerable young people are protected against discriminatory practices.

Assessment:

We can deliver this course on your premises, reducing costs in respect of additional time out and travelling. Our trainer will carry out on going assessments.

Qualification

On completion of the course. All delegates will receive Certificate of Attendance

Duration of course

Depending on module

Attendance Options

Days/Evenings/Weekends